

The diversity of the board members and the biographies of director

- The composition of the board of directors shall be determined by taking diversity into consideration. It is advisable that directors concurrently serving as company officers not exceed one-third of the total number of the board members, and that an appropriate policy on diversity based on the Company's business operations, operating dynamics, and development needs be formulated and include, without being limited to, the following two general standards:
 1. Basic requirements and values: Gender, age, nationality, and culture.
 2. Professional knowledge and skills: A professional background (e.g., law, accounting, industry, finance, marketing, technology), professional skills, and industry experience.

All members of the board shall have the knowledge, skills, and experience necessary to perform their duties and the diversity representation of the Board. Furthermore, regard for the benefits of diversity on the Board. To achieve the ideal goal of corporate governance, the board of directors shall possess the following abilities:

1. Ability to make operational judgments.
 2. Ability to perform accounting and financial analysis.
 3. Ability to conduct management administration.
 4. Ability to conduct crisis management.
 5. Knowledge of the industry.
 6. An international market perspective.
 7. Ability to lead.
 8. Ability to make policy decisions.
- In consideration of diversity and fairness, the 10th term Board of Directors has 7 directors: Mr. Chin-Li Liang (Chairman), Mr. Wei Ma (Director), and Mr. Jung-Tang Yang (Director) have managed in various industry experience. They are good at leadership, management and have different industrial knowledge, decision-making ability and international market view. Mr. Cheng Li (Independent director) has experience in legal affairs. Mr. Chih-Yi Chi (Independent director) and Mr. Sheng-Yung Yang (Independent director) have Financial background. Mrs. Hui Yin Chiu (Independent director) is a CPA at law. Directors and independent director have complete education and experience, impelling the Board of Directors to bring the management decision-making and leadership into full play.

- There is 1 Director (14%) of the Company who is also employee. There are 4 Independent Directors (57%) and 1 female directors (14%), 4 Independent Directors' seniority is between 3 to 9 years. 3 Director's age is between 51 to 60; 3 Directors' age is between 61 to 70 years old; 1 Directors' age is between 71 to 80 years old.

Item Name	Nationality	Gender	Employee position	Age			The term of independent director		
				Below 60 years old	61 ~ 70 years old	71 ~ 75 years old	Below 3 years	3 ~ 9 years	Over 9 years
Chin-Li Liang	Taiwan	Male	-	-	✓	-	-	-	-
Wei Ma	Taiwan	Male	✓	✓	-	-	-	-	-
Jung-Tang Yang	Taiwan	Male	-	-	-	✓	-	-	-
Chih-Yi Chi	Taiwan	Male	-	-	✓	-	-	✓	-
Sheng-Yung Yang	Taiwan	Male	-	✓	-	-	-	✓	-
Cheng Li	Taiwan	Male	-	-	✓	-	-	✓	-
Hui-Yin Chiu	Taiwan	Female	-	✓	-	-	-	✓	-

Item Name	Ability to make operational judgments	Ability to perform accounting and financial analysis	Ability to conduct management administration	Ability to conduct crisis management	Knowledge of the industry	An international Market perspective	Ability to lead	Ability to make policy decisions
Chin-Li Liang	✓	✓	✓	✓	✓	✓	✓	✓
Wei Ma	✓	✓	✓	✓	✓	✓	✓	✓
Jung-Tang Yang	✓	✓	✓	✓	✓	✓	✓	✓
Chih-Yi Chi	✓	✓	✓	✓	✓	✓	✓	✓
Sheng-Yung Yang	✓	✓	✓	✓	✓	✓	✓	✓
Cheng Li	✓	-	✓	✓	✓	✓	✓	✓
Hui-Yin Chiu	✓	✓	✓	✓	✓	✓	✓	✓

- The specific management objectives and achievement of the Company's diversity policy are as follows:

Management objectives	Progress
Independent Directors form the majority of all directors.	Achieved
Number of Directors who concurrently serve as Company managers do not exceed one-third of all Directors.	Achieved
Female directors more than one – third seats of directors.	The company is committed to gender equality on the board of directors, in this term the female directors is about 14%.

- Responsibilities of the Board of Directors:

The board of directors of the company shall guide the company's strategy, supervise the management, and be accountable to the company and shareholders. The operations and arrangements of its corporate governance system shall ensure that the board of directors exercises its functions and powers in accordance with laws and regulations, the company's articles of association, or the resolutions of the shareholders' meeting.

- The company's board of directors is composed of directors with outstanding professional background and rich experience in the fields of engineering, legal, commerce and management. The first duty of the board of directors is supervision. It must supervise the company's legal compliance, financial transparency, timely disclosure of important information, free from internal dishonesty. The second duty is to lead the operations team. The board of directors listens to reports from the operations team regularly and provides appropriate suggestions and guidance. The third duty of the board of directors is to hire and dismiss managers and assess the performance of the operations team. There is good communication between the company's operations staff and the board of directors. They concentrate and dedicate themselves to the execution of the instructions of the board of directors and business operations, creating the highest interest for the shareholders.

Category	Name	Education / Experience	Current Position
Chairman	Chin-Li Liang	<ul style="list-style-type: none"> • EMBA, National Chiao Tung University • Department of Electrical Engineering – Refrigerating and Air-conditioning, Taipei Tech • Manager, Engineering Department, Gongshan Air-conditioning and Refrigerating Co., Ltd 	<ul style="list-style-type: none"> • Chairman/CEO, Acter Co., Ltd. • Chairman, Her Suo Engineering Co., Ltd. • Chairman, Nova Technology Corp. • Chairman, Acter Technology Integration Group Co., Ltd • Director, Sheng Huei (Shenzhen) Engineering.,Co., Ltd. • Director, Shenzhen Dingmao Trade Co., Ltd. • Legal Representative, Sheng Huei International Co., Ltd. Corporate • Legal Representative, Acter International Limited Corporate • Legal Representative, New Point Group Limited Corporate • Director, Nova Technology Singapore Pte., Ltd • Director, Nova Technology Malaysia Sdn. Bhd. • Chairman, Winmax Technology Corporation • Director, Fengze Engineering Co., Ltd. • Chairman, Winmega Technology Corp. • Chairman, Suzhou Winmax Technology Corporation • Director, Novatech Engineering & Construction Pte Ltd. • Director, Sheng Huei (Vietnam) Engineering Co., Ltd. • Chairman, Acter Technology Co., Ltd. • Director, Waste Recovery Technology Inc. • Chairman, Rayzher Industrial Co., Ltd. • Director, PT Acter Integration Technology Indonesia
Director	Wei Ma	<ul style="list-style-type: none"> • Lunghwa Vocational Institute-Department of Mechanical Engineering • Chairman, Winmax Technology Corp. • Chairman, Suzhou Winmax Technology Corp. 	<ul style="list-style-type: none"> • Director / President, Nova Technology Corp. • Supervisor, Winmega Technology Corp. • Director, Fengze Engineering Co., Ltd. • Director, Rayzher Industrial Co., Ltd.

Category	Name	Education / Experience	Current Position
			<ul style="list-style-type: none"> Chairman/ President, Dadewin Technology Corp.
Director	Jung-Tang Yang	<ul style="list-style-type: none"> EMBA, Tunghai University Department of Electrical Engineering -Refrigerating and Air-conditioning, Taipei Tech 	<ul style="list-style-type: none"> Director, Xiang-Hui Development Co., Ltd. Chairman, Johnwell Airconditioning Enterprise Co., Ltd. Director, Sheng Huei International Co. Ltd. Director, New Point Group Limited Director, Season Arts Education Foundation. Supervisor, Suzuka Chemical Co., Ltd.
Independent Director	Chih-Yi Chi	<ul style="list-style-type: none"> Ph.D., Harvard University Economics Department National Taiwan University Master in Economics Associate Professor, National Chung Hsing University College of Finance and Taxation Director, National Chung Hsing University Accounting Department Associate Professor, National Chung Cheng University Department of Economics 	<ul style="list-style-type: none"> Professor, National Chung Hsing University Department of Finance and Taxation Independent Director/ Audit Committee Member/ Remuneration Committee Member, Gourmet Master Co. Ltd. Director/ Audit Committee Member/ Remuneration Committee Member/ Sustainability and Nominating Committee member, Acter Co., Ltd.
Independent Director	Sheng-Yung Yang	<ul style="list-style-type: none"> Ph.D., Drexel University Finance Department Dean and distinguished professor, College of Management, Asia University Head, National Chung Hsing University of Department of Finance and Taxation Department of Finance CEO, National Chung Hsing University EMBA Dean and vice president of international affairs, International College, Providence University 	<ul style="list-style-type: none"> Distinguished Professor, National Chung Hsing University Department of Finance and Taxation Director/ Audit Committee Member/ Remuneration Committee Member, JMicon Technology Corp. Director/ Audit Committee Member/ Remuneration Committee Member/ Nominating Committee Member/ Risk Management Committee Member/Corporate Sustainability Committee Member, CTBC Financial Holding Co., LTD. Director/ Audit Committee Member/ Remuneration Committee Member / Risk Management Committee Member, CTBC Bank Co., Ltd.

Category	Name	Education / Experience	Current Position
			<ul style="list-style-type: none"> • Supervisor, Financial Engineering Association of Taiwan
Independent Director	Cheng Li	<ul style="list-style-type: none"> • Ph.D., Tulane University • Associate Professor, Tunghai University Department of Law • Attorney, U.S. Federal and New York State • Attorney, Lee & Tsai. Attorney at Law • Chair of Tunghai University Department of Law and Director of Graduate Institute of Law • Advisor of Trade Investigation Commission of the Ministry of Economic Affairs • Consultant, International Patent Trademark & Law Office 	<ul style="list-style-type: none"> • Associate Professor, Tunghai University EMBA Department • Associate Professor, Feng Chia University EMBA Department • Corporate director, Ginko International Co., Ltd. • Independent Director/ Audit Committee Member/ Remuneration Committee Member, Rexon Industrial Corp., LTD.
Independent Director	Hui-Yin Chiu	<ul style="list-style-type: none"> • National Taiwan University Master in Accounting • National Chengchi University Bachelor of Accounting • Partner CPA, Deloitte & Touche • Assurance department manager, Deloitte & Touche • Partner CPA, Everwell & Co., CPAs. • Partner CPA, F. K. Lin Co., CPAs. 	<ul style="list-style-type: none"> • Director of Weiyu United Accounting Firm • Representative, Li Jung Investment Co., Ltd • Director/ Audit Committee Member/ Remuneration Committee Member/ Sustainability and Nominating Committee member, Acter Co., Ltd.