

## **The diversity of the board members and the biographies of director**

- The composition of the board of directors shall be determined by taking diversity into consideration. It is advisable that directors concurrently serving as company officers not exceed one-third of the total number of the board members, and that an appropriate policy on diversity based on the Company's business operations, operating dynamics, and development needs be formulated and include, without being limited to, the following two general standards:
  1. Basic requirements and values: Gender, age, nationality, and culture.
  2. Professional knowledge and skills: A professional background (e.g., law, accounting, industry, finance, marketing, technology), professional skills, and industry experience.

All members of the board shall have the knowledge, skills, and experience necessary to perform their duties and the diversity representation of the Board. Furthermore, regard for the benefits of diversity on the Board. To achieve the ideal goal of corporate governance, the board of directors shall possess the following abilities:

1. Ability to make operational judgments.
2. Ability to perform accounting and financial analysis.
3. Ability to conduct management administration.
4. Ability to conduct crisis management.
5. Knowledge of the industry.
6. An international market perspective.
7. Ability to lead.
8. Ability to make policy decisions.

- In consideration of diversity and fairness, the 11th term Board of Directors has 7 directors: Mr. Chin-Li Liang (Chairman), Mr. Jung-Tang Yang (Director), and Mr. Wei Ma (Director) have managed in various industry experience. They are good at leadership, management and have different industrial knowledge, decision-making ability and international market view. Mrs. Mei-Li Hus (Independent director) has experience in legal affairs. Mr. Chyan Yang (Independent director) has a professional background in business management. Mrs. Hui-Hsin Yeh (Independent director) is a CPA at law. Mrs. Feng-Di Lung has a professional background in chemistry. Directors and independent director have complete education and experience, impelling the Board of Directors to bring the management decision-making and leadership into full play.

- There is 1 Director (14%) of the Company who is also employee. There are 4 Independent Directors (57%) and 3 female directors (43%), 4 Independent Directors' seniority is below 3 years. 2 Director's age is between 51 to 60; 3 Directors' age is between 61 to 70 years old; 2 Directors' age is between 71 to 80 years old.

Item Name	Nationality	Gender	Employee position	Age			The term of independent director		
				Below 60 years old	61 ~ 70 years old	71 ~ 80 years old	Below 3 years	3 ~ 9 years	Over 9 years
Chin-Li Liang	Taiwan	Male	-	-	✓	-	-	-	-
Jung-Tang Yang	Taiwan	Male	-	-	-	✓	-	-	-
Wei Ma	Taiwan	Male	✓	✓	-	-	-	-	-
Mei-Li Hus	Taiwan	Female	-	-	✓	-	✓	-	-
Chyan Yang	Taiwan	Male	-	-	-	✓	✓	-	-
Hui-Hsin Yeh	Taiwan	Female	-	✓	-	-	✓	-	-
Feng-Di Lung	Taiwan	Female	-	-	✓	-	✓	-	-

Item Name	Ability to make operational judgments	Ability to perform accounting and financial analysis	Ability to conduct management administration	Ability to conduct crisis management	Knowledge of the industry	An international Market perspective	Ability to lead	Ability to make policy decisions
Chin-Li Liang	✓	✓	✓	✓	✓	✓	✓	✓
Jung-Tang Yang	✓	✓	✓	✓	✓	✓	✓	✓
Wei Ma	✓	✓	✓	✓	✓	✓	✓	✓
Mei-Li Hus	✓	-	✓	✓	✓	✓	✓	✓
Chyan Yang	✓	✓	✓	✓	✓	✓	✓	✓
Hui-Hsin Yeh	✓	✓	✓	✓	✓	✓	✓	✓
Feng-Di Lung	✓	-	✓	✓	✓	✓	✓	✓

- The specific management objectives and achievement of the Company's diversity policy are as follows:

Management objectives	Progress
Independent Directors form the majority of all directors.	Achieved
Number of Directors who concurrently serve as Company managers do not exceed one-third of all Directors.	Achieved
Female directors more than one – third seats of directors.	Achieved

- Responsibilities of the Board of Directors:

The board of directors of the company shall guide the company's strategy, supervise the management, and be accountable to the company and shareholders. The operations and arrangements of its corporate governance system shall ensure that the board of directors exercises its functions and powers in accordance with laws and regulations, the company's articles of association, or the resolutions of the shareholders' meeting.

- The company's board of directors is composed of directors with outstanding professional background and rich experience in the fields of engineering, legal, commerce and management. The first duty of the board of directors is supervision. It must supervise the company's legal compliance, financial transparency, timely disclosure of important information, free from internal dishonesty. The second duty is to lead the operations team. The board of directors listens to reports from the operations team regularly and provides appropriate suggestions and guidance. The third duty of the board of directors is to hire and dismiss managers and assess the performance of the operations team. There is good communication between the company's operations staff and the board of directors. They concentrate and dedicate themselves to the execution of the instructions of the board of directors and business operations, creating the highest interest for the shareholders.

Category	Name	Education / Experience	Current Position
Chairman	Chin-Li Liang	<ul style="list-style-type: none"> <li>• EMBA, National Chiao Tung University</li> <li>• Department of Electrical Engineering – Refrigerating and Air-conditioning, Taipei Tech</li> </ul>	<ul style="list-style-type: none"> <li>• Chairman/CEO, Acter Group Corporation Limited</li> <li>• Chairman, Her Suo Eng., Co., Ltd.</li> <li>• Chairman, Acter Technology Integration Group Co., Ltd.</li> <li>• Director, Sheng Huei (Shenzhen) Engineering Co., Ltd.</li> <li>• Director, Shenzhen Dingmao Trade Co., Ltd.</li> <li>• Director, Sheng Huei International Co. Ltd.</li> <li>• Director, Acter International Limited</li> <li>• Director, New Point Group Limited</li> <li>• Director, Acter Technology Singapore Pte. Ltd.</li> <li>• Director, Acter Technology Malaysia Sdn. Bhd.</li> <li>• Chairman, Winmax Technology Corp.</li> <li>• Director/CEO, Enrich Tech Co., Ltd.</li> <li>• Chairman, Winmega Technology Corp.</li> <li>• Chairman, Suzhou Winmax Technology Co., Ltd.</li> <li>• Director, Novatech Engineering &amp; Construction Pte. Ltd.</li> <li>• Director, Sheng Huei Engineering Technology Company Limited</li> <li>• Chairman, Acter Technology Co., Ltd.</li> <li>• Director, Waste Recovery Technology Inc.</li> <li>• Chairman, Rayzher Industrial Co., Ltd.</li> <li>• Director, PT Acter Integration Technology Indonesia</li> <li>• Director, Winmax Technology Malaysia Sdn. Bhd.</li> </ul>
Director	Jung-Tang Yang	<ul style="list-style-type: none"> <li>• EMBA, Tunghai University</li> <li>• Department of Electrical Engineering -Refrigerating and Air-conditioning, Taipei Tech</li> </ul>	<ul style="list-style-type: none"> <li>• Director, Nova Technology Corp.</li> <li>• Chairman, Johnwell Airconditioning Enterprise Co., Ltd.</li> <li>• Director, Xiang-Hui Development Co., Ltd.</li> <li>• Director, Sheng Huei International Co., Ltd.</li> </ul>

Category	Name	Education / Experience	Current Position
			<ul style="list-style-type: none"> <li>• Director, New Point Group Limited</li> <li>• Director, Season Arts Education Foundation.</li> <li>• Supervisor, Suzuka Chemical Co., Ltd.</li> </ul>
Director	Wei Ma	<ul style="list-style-type: none"> <li>• Lunghwa Vocational Institute-Department of Mechanical Engineering</li> </ul>	<ul style="list-style-type: none"> <li>• President, Nova Technology Corp.</li> <li>• Director, Winmega Technology Corp.</li> <li>• Director, Enrich Tech Co., Ltd.</li> <li>• Director, Rayzher Industrial Co., Ltd.</li> <li>• Chairman/President, Dadewin Technology Corp.</li> <li>• Chairman, Theory High Tech Solutions Co., Ltd.</li> <li>• Director, Ampoc Far-East Co., Ltd.</li> </ul>
Independent Director	Mei-Li Hus	<ul style="list-style-type: none"> <li>• Ph.D. in Law, College of Law, National Chengchi University</li> <li>• Master of Laws , College of Law, National Chengchi University</li> <li>• Adjunct Professor, Institute of Technology Law, College of Technology Law, National Yang Ming Chiao Tung University</li> <li>• Prosecutor, Taiwan Hsinchu District Prosecutors Office</li> <li>• President, Hsinchu Bar Association</li> <li>• Vice President, Taiwan Bar Association</li> </ul>	<ul style="list-style-type: none"> <li>• Attorney, Lee Hsu &amp; Wang Attorneys-At-Law</li> <li>• Director, Zhuqian Liangtang Co., Ltd.</li> </ul>
Independent Director	Chyan Yang	<ul style="list-style-type: none"> <li>• Ph.D. in Computer Science, University of Washington, USA</li> <li>• Professor/Director, Institute of Business and Management, National Chiao Tung University</li> <li>• Honorary Professor, Institute of Business and</li> </ul>	<ul style="list-style-type: none"> <li>• Independent Director/ Audit Committee Member</li> <li>• Remuneration Committee Member, Associated Industries China, Inc.</li> <li>• Independent Director/ Audit Committee Member</li> <li>• Remuneration Committee Member/ Sustainability</li> </ul>

Category	Name	Education / Experience	Current Position
		Management, National Chiao Tung University	<p>Committee Member, Heron Neutron Medical Corp.</p> <ul style="list-style-type: none"> <li>• Director, Chia Chang Co., Ltd</li> <li>• Independent Director/ Audit Committee Member/ Remuneration Committee Member, Cheng Mei Instrument Technology Co., Ltd.</li> </ul>
Independent Director	Hui-Hsin Yeh	<ul style="list-style-type: none"> <li>• Bachelor of Accounting, Tunghai University</li> <li>• Partner CPA, Ernst &amp; Young Global Limited</li> </ul>	<ul style="list-style-type: none"> <li>• Representative, Wei Chin CPAs &amp; Co.</li> <li>• Director, Wei Xin Financial Consultancy Co., Ltd.</li> <li>• Independent Director/ Audit Committee Member Remuneration Committee Member, Data Image Corporation</li> <li>• Independent Director/ Audit Committee Member Remuneration Committee Member, Simula Technology Inc.</li> </ul>
Independent Director	Feng-Di Lung	<ul style="list-style-type: none"> <li>• Ph.D. in Chemistry, University of Arizona</li> <li>• Master of Chemistry, Lamar University</li> <li>• Director, Life Science Research Center , Tunghai University</li> <li>• Associate Professor, Department of Chemistry, Tunghai University</li> <li>• Associate Professor, Department of Nutrition, China Medical University</li> <li>• Associate Researcher, National Cancer Institute, National Institutes of Health, USA</li> </ul>	<ul style="list-style-type: none"> <li>• Professor, Department of Chemistry, Tunghai University</li> <li>• Dean of Student Affairs, Tunghai University</li> </ul>