



Performance Evaluation of Board of Directors

- Pursuant to "Regulations Governing the board Performance Evaluation"
- ◆ To implement corporate governance and enhance the Company's board functions, and to set forth performance objectives to improve the operation efficiency of the board of directors.
- ◆ The Board's performance evaluation by self-assessment covers the following five major areas includes 20 indicators:
 - 1. Participation in the operation of the company;
 - 2.Improvement of the quality of the board of directors' decision making;
 - 3. Composition and structure of the board of directors;
 - 4. Election and continuing education of the directors;
 - 5.Internal control.
- ◆ Internal and external board performance evaluations shall be completed before the end of the first quarter of the following year.



Evaluation Method, Period and Scope

- The assessment is carried out by the corporate governance unit and is conducted by internal questionnaire.
- Evaluation period: 2019/01/01 ~ 2019/12/31
- ◆ Evaluation scope covers the evaluation of the Board of Directors, Individual Directors, Audit Committee, Remuneration Committee.
- Detailed information regarding the above evaluation were reported to the Board at the Board Meeting of February 24, 2020. The results of performance evaluation will be as a reference for nomination renewal of the Board of Directors members.



Measurement items and indicators

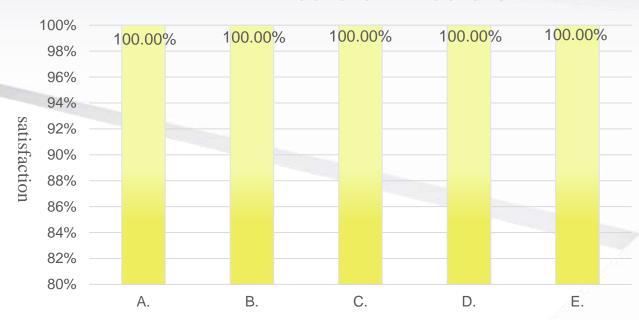
- The measurement items for the performance evaluation of directors cover the six major areas includes 20 indicators:
 - 1. Alignment of the goals and missions of the company;
 - 2. Awareness of the duties of a director;
 - 3. Participation in the operation of the company;
 - 4. Management of internal relationship and communication;
 - 5. The director's professionalism and continuing education;
 - 6.Internal control.
- ◆ The measurement items for the performance evaluation of functional committees cover the five major areas includes 20 indicators:
 - 1. Participation in the operation of the company;
 - 2. Awareness of the duties of the functional committee;
 - 3.Improvement of quality of decisions made by the functional committee;
 - 4. Makeup of the functional committee and election of its members;
 - 5.Internal control



Performance Evaluation of Board of Directors

In 2019, the self-assessment results of the "Board of Directors", "Board members", "Audit Committee", and "Remuneration Committee" were rated as excellent, satisfaction scope were 98.29% to 100%.

Board of Directors



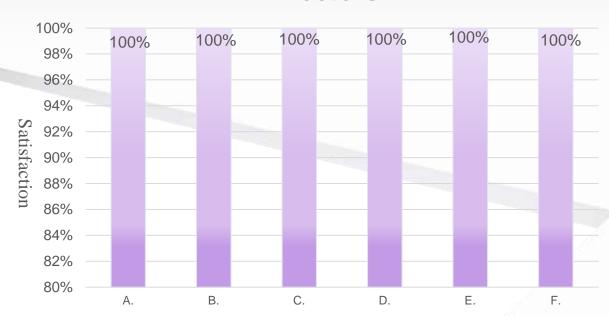
- A. Participation in the operation of the company
- B. Improvement of the quality of the board of directors' decision making
- C. Composition and structure of the board of directors
- D. Election and continuing education of the directors
- E. Internal control



Performance Evaluation of Board of Directors

In 2019, the self-assessment results of the "Board of Directors", "Directors", "Audit Committee", and "Remuneration Committee" were rated as excellent, satisfaction scope were 98.29% to 100%.

Directors



- A. Alignment of the goals and missions of the company
- B. Awareness of the duties of a director
- C. Participation in the operation of the company
- D. Management of internal relationship and communication
- E. The director's professionalism and continuing education
- F. Internal control



Performance Evaluation of functional committees

Functional committees includes Audit Committee and Remuneration Committee.

The self-assessment results shows below chart and were rated as excellent, satisfaction scope were all 100%.

Remuneration Committee



- A. Participation in the operation of the company
- B. Awareness of the duties of the functional committee
- C. Improvement of quality of decisions made by the functional committee
- D. Makeup of the functional committee and election of its members

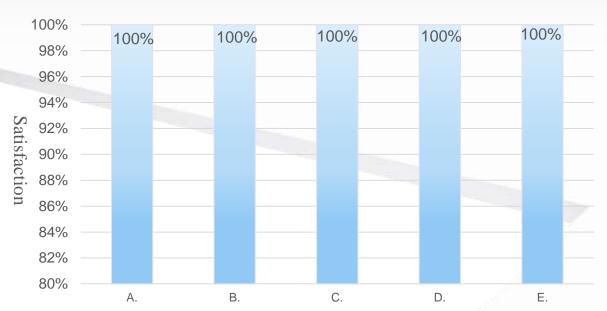


Performance Evaluation of functional committees

Functional committees includes Audit Committee and Remuneration Committee.

The self-assessment results shows below chart and were rated as excellent, satisfaction scope were all 100%.

Audit Committee



- A. Participation in the operation of the company
- B. Awareness of the duties of the functional committee
- C. Improvement of quality of decisions made by the functional committee
- D. Makeup of the functional committee and election of its members
- E. Internal control

